Standing Committee September 18 2013

USC: Paul Burgher, Curt Ollila, Mike Smith, Mike Benthin, Herb Williamson (notes)

MSC: Ian Dieter, Emily Riggott, Dave Hathaway, Heath Gibson

Issues

USC: Cameras MSC: Will follow up

Relief Foreman

USC: Relief foreman doing evaluations (new hire, bids) MSC: Supports this process Discussion USC: Will forward to Union President for resolution

13-16: Third Step, working

<u>13-17:</u> Been Paid

13-24: 2nd step MSC: Have questions will respond

<u>13-31:</u> Sent back to 1st Step, settled

Special Assignment

MSC: What is the Local's view on Special Assignment work? Does 180 clock start to run USC: Depends on circumstances MSC: Have questions on when 180 day clock should apply USC: Refer to page 21, section 7, when employee works beyond their established wage rate

<u>13-18:</u> Hold Timely

<u>13-38:</u> Hold Timely

<u>13-36:</u> Hold Timely

13-27: HR has sent a response

<u>13-37:</u> No sign offs have been located

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New

13-39 Scheduling

USC: EE was aware of upcoming openings, volunteered. OT was filled by another **MSC:** Doesn't understand grievance, see no violation, Dave Hathaway will look at schedule

<u>13-40</u>

USC: EE was called in and then released to home and waited for return call, Company then Contracted Out work

13-41 Hold Timely

<u>13-42Management Operating Equipment</u>

USC: Response from management doesn't match grievance

USC: Employee transported to hospital for chest pain at Company Direction, EE is being billed for services

MSC: EE needs to an 801 form if he thinks it is work related.

Next Standing Committee Meeting October 16, 2013

Meeting Adjourned.

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For the Union

For the Company

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