

Standing Committee  
December 15, 2021  
Zoom Meeting

**USC:** Keith Wright, Danny Poe, Gabe Shefstad, Terra Gorley, Mark Nicholson, Bill Dombrowsky Jennifer Byrum (notes)

**MSC:** Pam Maurer, Jenni Johnston, Don Berry, Matt Peat

**Union Agenda:**

- Maintenance call in list needs to be updated, broken down by departments and seniority, also want to have maintenance look lists over to approve. Don Berry said he will get with Mike Keyser at noon on Monday to discuss the issue
- Weekend Safety-Union wants to have them set up at a higher rate of pay and pay move wages. Matt Peat brought up page 28E. That doesn't pertain to them because it's not their choice, but company choice to have them do weekend duty. If you're going to do it make it equitable. Salary people only have to call in on weekends not show up for 8 hours Saturday and Sunday. If they want them to do it, they need to be paid overtime and move up pay, not forced to take days off during the week. Page 25D. Matt Peat needs to follow up with Joe Ciullo before he can answer. Union wants this decided ASAP because it has been brought up since July.
- JLG/Scissor lift training in Steam Plant and throughout the mill. B Rust is the only person trained in in that area and need to get people trained up. Matt Peat will follow-up
- Heavy equipment training expired and people are getting into and running equipment. On Friday Phil and Darrel W are going to work through the training process and see who needs the training. We need to get people trained to be in the equipment so it's not a safety issue.
- Mark Massey meeting-want to meet early next week with Gabe and Danny Poe
- Melissa is not getting notified about new hires or lists. Not receiving retirees info or getting notified for discipline
- Reminder email for people to take vacations. Matt Peat working on this
- Update mill seniority list, Matt said one was posted in October
- Where are we heading on this temporary hires? Standing committee brought up the summer college help for the summer. The temp to hire we are doing at the mill now is going to put us in the same boat again. We don't get quality people this way. Pam said with doing direct hires they have to have 6 months manufacturing experience to get hired. We asked if we can change the wording to not have 6 months manufacturing experience. Matt said they get better quality people doing it this way. Standing committee still feels that this is a mistake hiring from temps
- Owen was supposed to be at meeting to talk about extending his probation for another 30 days. Matt says he needs to meet with Owen but he doesn't see it being an issue
- Standing Committee minutes, Matt Peat will follow up

**Grievances:**

None

**Company Update:**

- Jenny Johnston from Stores, Company wants to change ladder in stores
  - 1 Rec Coordinator
  - 1 warehouse Lead-Pay increase
  - 7 warehouse processors
  - 2 people in Resource pool
- HR Transition-Pam will start leading JSC on Company side, Matt transitioning out
- Hiring Update:
  - Month of November-26 new hires
  - 4 starting on Monday
  - 7 confirmed to start on January 10, 2022
  
- Washington Cares Act-If you live and work in State of Washington, then you have to contribute, but if you live in Washington and work in Oregon you wouldn't have to pay.
- Precision tech Unitizing-The mill considers Dustin Star a journeyman millwright and wants to go forward with the bid
- Safety weekend Duty-(notes on our Agenda page)

**Meeting Adjourned.**



For the Union



For the Company