

Standing Committee
February 16, 2022
Zoom Meeting

USC: Keith Wright, Danny Poe, Gabe Shefstad, Terra Gorley, Mark Nicholson, Bill Dombrowsky

MSC: Pam Maurer, Ed Berg, Don Berry, Mark Hauke

Company Agenda:

- Hiring Update:
 - January - 17 New hires
 - February - 7 New Hires
 - 7 more before end of month
- Covid:
 - 17 out
- Kraft Mill (Ed Berg):
 - Reconst back to Kraft Mill. Wants to jump them in line of progression, sliding between Sr. Pulp Assistant and Bleach Plant Operator. Saying seniority land where it lands, Could lose blue slip. Bill D they can't remove blue slips if no elimination. We need to sit down and talk more in depth. Ed says sounds fair, want to work with is.
 - Gabe asked Ed about making EE's evaluate each other, he said it's not a requirement
- Scott Touney-South Converting introduction-RO16 gets own resource pool we think current resource pool should have first right of refusal, make sure all move ups are done prior to bidding
- Don Berry-LME-wants to post for Reliability Specialist LME for Crane Crew. Electrical Reliability Specialist wage \$41.96 posting for 2 positions, can't work on over 440 volt, dual trade
 - 2 LME
 - 1 Electrician
 - 1 Millwright
- Asked Don Berry about blade grinders-MTC helpers for new Millwright raises, only oilers are included
- SMETA Audit-Social responsibility? No child labor-being paid actual wages

Union Agenda:

- Dave Morgan's wage retention keep dropping \$4.00 an hour, Pam looking in to it
- Ryan McCullough being treated like labor pool.
- Christian Bernsten being moved from wood mill to converting, not following bid procedures with hiring off the street
- Union requests that we freeze vacation allotments for another year. Pam to follow up Mark Hauke says instead of split weeks, rounding up to a higher number all year. Cold down being moved to May of 2023 after 2022 is over
- Terra talked about Wood yard, Phil is scheduling people like reliefs, not following crews.

- Side note-Phil Warnke to report to Ed Berg
- Hire Dates-getting screwed up because of Encadria vs Mill hire date, Kurt Boyd got screwed out of bid because of screw up
- Pension-Accrued pension but died before receiving/before retirement. Beneficiary? Pam to look in to it
- Bill D asked who we send W9 to for past union dues, Pam or Emily

Grievances:

22-02: Pointed out that did not get response for 64 days

THC-Pam to look into testing on the spot

Company Update:

Meeting Adjourned.


For the Union


For the Company