

Standing Committee

June 16, 2021

Zoom Meeting

USC: Keith Wright, Danny Poe, Gabe Shefstad, Terra Gorley, Mark Nicholson, Jennifer Byrum (notes)

MSC: Mark Haulk, Matt Peat, Emily Riggott, Pam Maurer

Union Agenda:

- John Hass medical bills get paid? Matt Peat talked to Heather and if he has outstanding bills he needs to get in touch with Heather and Esies
- Did call times get paid for people that covered Standing Committee during election? Matt Peat needs to confirm with Jessica and will get back to Keith Wright about this.
- Mill Beach access? People are asking questions about tobacco policy it says they are not allowed on GP property but the policy says it's just usage so we don't want someone to get in trouble if they have it in their cars or trucks
- Safety Jackets? Are the letters still going out to the people who have already earned them? Mark Haulk said he will follow-up and get back to us about this.
- Update department seniority lists? Matt Peat said they have been working through this and will reach out to Larry about the Kraft Mill person who froze. Mark will call Matt next week to update.
- Call in system not leaving messages when they call on the automated calling system and the numbers are always changing. Emily said they need to look at this as a whole and review the process and see what we can do to make it better. Matt Peat and Emily are going to look into this
- Joint Standing Committee minutes? We are still missing 11 months of Standing Committee minutes. Matt Peat said he can connect with Keith W about this years. Keith Wright asked about what the issues from some of them are? Matt Peat said some of the wording is not based on facts and need to get aligned. We asked if these can be brought to the group and we can all work thru these. We asked if they can highlight what issues are, so we can go over these as a group. Matt Peat said he will do that.
- Concerns on how they are choosing what departments the new hires are going to. Putting the right people with the right jobs. Matt Peat said it's based on the business needs on where they would go and who interviewed the person. They said they will take back and work on the objective measures and look into that
- What is the path HR uses for a person that can't work overtime because of health and has a doctor's note, is it standard for him to have to get FMLA for this? Matt Peat said they go through the accommodation that the person has and go from there. We want to make sure it's consistent for everyone.
- Notification of people testing positive or having to stay home, there is a gap from letting departments know so they can get coverage arranged, Emily said they need to circle back on this and make sure everyone is getting notified and refresh the team members to make sure it's getting followed the same with everyone on the Covid team.
- Trial period for shift electricians in south converting, See attached sheet, contact person is Keith Sloderbeck. Matt Peat said they will look at this and get thoughts on Department Leads and Supervisors and get back to us next standing committee

Grievances:

21-05:

USC: John Niemi-we didn't receive the info request yet, can you send again-Hold Timely

MSC: Matt Peat will send again

Company Update:

- Introduce Pam Maurer coming to Wauna HR in Labor relations
- New hire Update
 - June 7th - 8 new hires
 - July 6th - 4 new hires with a target of 10 new hires
 - We have 3 summer college help and 3 more coming week of July 6th
- Attendance Metrics-Moved all the tracking into Kronos and Matt will follow up with Keith W
- Win June-Mark Haulk gave intro and update on how the Departments are doing. We have had some struggles with barge issues. They are picking some small items that we can get some wins in June then celebrate with a lunch. Mark Nicholson asked to lower our wet end strength caps because we are throwing away a lot of paper during start up
- MSG Update- Group still going through the training process and they had meetings with Phil also. , and are still in a holding process and not cutting department yet

Meeting Adjourned.


For the Union


For the Company