

Standing Committee
March 16, 2022
Zoom Meeting

USC: Terra Gorley, Mark Nicholson, Keith Wright, Danny Poe, Gabe Shefstad, Bill Dombrowsky, Jennifer Byrum (notes)

MSC: Pam Maurer, Ed Berg, Don Berry, Mark Hauke, Randy Bostic

Union Agenda:

- Ken Short MOA written up yet? Pam has MOA written on her desk and Bill Dombrowsky will go sign and he should get moved beginning of the week
- Vacation Spreadsheet so late-We need to ask for extension on the 1st round. Pam having a conversation with Emily today to get that out. Standing Committee wants to have a week extension on 1st round because spreadsheet not getting out yet. Pam will bring that back to Emily to discuss. If it takes another week, we need 2 extra weeks for 1st round.
- Testing for THC only on accident/property damage.
- Pay for precision techs is south Converting? It was brought to Terra that they are being paid on a percentage and not getting paid right. This has been going on for 2 years and needs to be fixed. Pam will get with Scott and Jaime to get a solution. It will be 2 years this July.
- Kraft Mill restructure? Ed Berg said we declined to offer input. We offered input to Ed but he didn't get back to Standing Committee. Ed said he is building the models to get back to Standing Committee, so we can see them and give inputs on new models. Future talks to come with Standing Committee
- Dave Morgan's wage retention? Pam was supposed to be looking into this from last meeting. Pam needs to look back into this but believed its fixed but will get back to us after she finds email.
- Answer on Ryan McCullough? Hired into North Converting, moved to Pulp Slab then back to North Converting, now working as Material Handler and should be working his blue slip in North Converting. Pam will get back to us.
- Pension-Accrued but died before receiving/before retirement? Pam said this is all handled through the benefits solution center and is not through local HR

Company Agenda:

- Hiring Update: 12 new hires for March
 - March 7- 6 New hires
 - March 21st-6 New hires

Then they are having a hiring event at the end of the month with Indeed on March 29th

- Heath Gibson has an operator in Unitizing that wants to freeze at Barge Coordinator position (Pam Carter). Standing Committee wants to talk to her 1st to make sure it's what she wants, then we have no problem with her freezing if she is okay with it

- Couple of Maintenance rehires on electrical side to talk about if rehiring how does this work from,
 - Dustin W left last August
 - Cameron E left last April
 - Wyatt K left last November

Standing Committee feels that if we do this for them we need to do this for all rehires that come back to the mill not just electrical/maintenance. Pam wants to get back with Randy Bostic and Mike Hauke before giving the final approval on this.

Grievances:

22-03:

USC: Drop due to lack of merit-Withdrawn

22-02:

MSC: Pam is working on putting together her 2nd Step response. Hold Timely by Company

22-04:

USC: Phillbrook came into run machine. We feel there could have been a better way to do this. We should have brought someone in that maybe still needed training and had Phillbrook watch over him

MSC: Mark Hauke said we put call list out no takers so they did what they had to do to keep machine running

USC: Hold timely by us to get more info

22-05:

USC: Hold Timely to get more information

Company Update:

Meeting Adjourned.



For the Union



For the Company