

Standing Committee  
May 17, 2023

**USC:** Terra Gorley, Danny Poe, Gabe Shefstad, Mike Keyser, Mark Nicholson, Bill Dombrowsky, Jennifer Byrum (notes)

**MSC:** Heather Bogle, Jessica Conover, Heath Gibson, Ryan Webb

**Company Agenda:**

- Bid response time frame(establish reasonable response time) Union feels that when Company makes contact with a person they have a couple days to answer or contact Terra to say they have to give an answer. Terra asked to be emailed when people aren't answering
- Logistic ladder design share for shipping-Terra said Scott was going to bring back to group about where the bailer was going? See attached ladder proposal. Standing Committee agrees on proposal. Mike K asked to make sure that unitizing isn't part of the ladder for resource pool
- Camera @#2 propane station? Union concerns is that cameras can't be used for discipline. Ryan Webb also talked about prohibited usage camera that only records on motion. Thinking about putting on the inside area #6PM lowerator. Also on the truck dumps and barges.
- Willie Hampton Jr-No RTW anticipated. Not expected to improve to come back to work (up in October)
- Craig Marincovich-No RTW anticipated, not expected to improve to come back to work. Under workers comp he can retrain for a new job and they will pay. (up this month)
- Stores task changes (replenishment review) moving to centralized team? Jen and Adam have had meetings with their group. The over max of parts were around 70 million for all GP Mills, that's why central team will be on the ordering end.
- Roger VanCurren freeze? We talked to Roger this morning and he doesn't want to freeze and wants to train and move up. Mark brought up we need to stop PL's from moving people around certain people.
- Company moving forward on the Vocantas call in system, starting June 1<sup>st</sup>. Heather will send email with the call in number

**Union Agenda:**

- Mathew Pierce doing lube work. Mike K said this has been squared away from emails to Mathew and he wasn't doing the work.
- Proposal for Precision Techs? Standing Committee doesn't agree that Precision Techs are still a part of Maintenance Precision techs don't report to Maintenance they don't do downs and they don't get farmed out for Eastside Annual down. They don't have any blacked out vacations. They works for operations. There is no documentation between union and Management when all this was talked about in 2020, Standing Committee wasn't involved. We said if they want to have precision Techs in maintenance you need to rebid all the Precision tech positions again. Ryan Webb said we need to have more meetings to work through this.
- Apprentice Pay-Ryan Webb said he did talk to Anthony Moss and still needs to have more discussion. Mike K said Anthony Moss is good resource about this.
- Material Coordinator pay? Who is going to look into this now that John is gone? Going to set up a meeting with Heath and Chris when he gets back to discuss this, and make sure Jennifer Byrum is involved.

- 7/8/13 Master tech job bid (Step 2 interviewing Daniel Fuller)-Heath G said they had the interview with Daniel Fuller and needs to hold timely until he ties off with Brian Roden when he gets back. He has been out ill.
- Precision tech Maintenance Seniority-Heath said the seniority list is on SharePoint, Terra will get with Heath to show her where to find it
- New Hire Vacations MOA? Terra asked where we are on this. Union doesn't want the vacations to be carried over to day at a time vacations and they get paid when they take the vacation. They should be able to carry over there week not paid out at the end of May. This needs to be resolved ASAP.
- Reliability Specialist Pay-What makes this. LME proposal that came out/we need more clarification on this. We have individuals that are planning on taking there C-3 test and want to make sure they will get raise. Heath will look into this more. We want to know what job qualification fall into this special pay. We want to make sure we are following the same steps for everyone. Heath will get that info (union needs to send in info request)
- What is the definition of 12 hour shift? Contract doesn't say that a 12 hour shift has to be continuously. Heath will look into this
- Special 10 hour shifts- 4 10hour shift schedules are happening in South Converting- Union doesn't have a modified 4 ten hour schedule. Heath will look into this

#### **Follow ups**

- Woodyard vacations have been separated
- 6&7 vacation allotment has been corrected, to allow more off
- North converting vacation allotment has been corrected, to allow more off
- Update on Kraft mill training?
  - Are you training or freezing Brett Shelby? He is supposed to have his paperwork done by Friday for retirement of start training
- Any more updates on Bridge closure ideas?
  - Survey was sent out to get ideas on what to do, Heath said they are still working on this

#### **Grievances:**

##### **23-01 MSG:**

USC: Hold Timely

##### **23-02:**

USC: 3<sup>rd</sup> Step

MSC: Heather has a case in to get the dollar amount and will get back to us soon, holding timely

##### **23-03:**

USC: Rick Jenks written reprimand removal?

MSC: Heath said nothing changed

USC: we are moving to 3<sup>rd</sup> Step

##### **23-04:**

USC: Withdrawing because of extension language.

23-05:

USC: Withdrawn

23-06:

USC: Lacey Davis and her reprimand, she says the letter is not right, we are asking John Lollar to give specifics on the 5 altercations. Holding Timely until we get info from John

23-07:

USC: Holding Timely

23-08:

USC: Union Holding Timely to look into more

23-09:

USC: Union Holding Timely to look into more

**Meeting Adjourned.**

  
For the Union

  
For the Company