

USC: Terra Gorley, Gabe Shefstad, Mike Keyser, Jennifer Byrum (notes)

MSC: Emily Riggott

**Union Follow ups:**

- Dave Morgan rate retention/lump sum?
  - Lauren to follow up with Jamie Isom
  - Hasn't had lump sum for at least 2 years but could be longer
- Labor Pool WRI code
  - We want a labor pool WRI code for all new hires and not just slotting them into resource pools because those jobs need to be bid. Emily will ask more questions on this
- Dues being taken out of sign on bonus. We only got an email of affected millwrights and nothing for Electrical/Instrumentation
  - We asked to get the information on how much was taken out checks? Emily will look into this
- Attendance Policy Point System Change?
  - Both Pam and Lauren have the proposal, Emily will talk to them
- North Converting break times
  - Did management send out notification to employees to contact master techs for breaks? No answer
- Ear Bud Policy
  - No Answer
- Confirmation on Kathy Huffman's retirement pay?
  - No Answer
- Napkins Pay Adjustment
  - Employees should have already been getting the tech 2 rate
  - No Answer
- Any movement of going forward with Steam Plant bosses staffing correctly?
  - No Answer

**Union Agenda:**

- South Converting Master Techs/Reason for Disqualifying Employees on 8/18/22 bid list? We want Scott Touney's proposal on being put in Progression ladders before going forward
  - We sent an information request on this today on ladders, just catching Emily up
- Time frame for getting vacation accruals per ratification and pay increases?
  - When does it go into effect, Emily says hopefully by November 24<sup>th</sup> for the pay, vacation after 1<sup>st</sup> of the year
- Dave Allbritton contacted us on the 2 weeks' vacation to new hires per the MOA that was signed to go into effect August 1, 2020. Emily will ask some questions

**Grievances:**

Emily agrees to hold timely all grievances.

Terra asked to look at Store room grievance to get other 2 people paid and look at Ralph Church's

**Meeting Adjourned.**

  
For the Union

  
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For the Company