

Standing Committee
November 17, 2021
Zoom Meeting

USC: Keith Wright, Terra Gorley, Danny Poe, Bill Dombrowsky, Gabe Shefstad, Jennifer Byrum (notes)

MSC: Matt Peat, Pam Maurer, Bill Thompson, Don Berry

Union Agenda:

- Hourly people in Safety doing management weekend duty, Matt Pete still needs to follow up with Pam Maurer and Joe Ciullo
- Need to have email sent out to mill about scheduling vacations, Matt Pete will put this on Jessica's radar
- What is the answer on Sedgwick when people get tested for Covid at the mill and are positive? Matt Pete said employees still need to go through the telemedicine appointment and get a summary report form and get sent to Sedgwick
- Need an answer to the Washington Cares Act. Pam Maurer is working on this but needs to do a follow up with the legal team and will back to us.
- Brandon Lee Steam Plant bid? Matt Pete said he is in Steam Plant now, Union wants him to be slotted in right position because he was gone over 2 years.
- New Wage rate book? Matt Pete asked if anyone has reached out to Emily. HR will look into this
- Jamie Barendse open enrollment was having issues signing up. He sent an email to Heather Bogle to get help, and only got a phone number and no help

Grievances:

#21-10 & #21-11 are still on Pam's book and she still needs to get with mark Haulk before she gives union an answer

#21-13

USC: 3rd Step still needs to be scheduled

Company Update:

- HR Transition- Matt Pete has accepted a new job and will no longer be in HR/. George Jones is going to South Converting planner positions. Pam and Emily will fill in for the interim until they find someone to replace Matt Pete in chair position
- 3TT Bid transfers- 5 people bidding out of 3TT and company having some conversations on how they will do this.
 - Issac Nauha moving next week then the next person the next week.
 - Trevor Sullivan-MSG keep until the end of December
 - Nick Callihan-MSG keep until the end of December
 - Travis Top-5PM keep to the end of December

We are asking that we send 1 to the Kraft Mill and 1 to MSG and the other 3 can go at the end of December. Matt Pete will follow up with the team and get back with Bill or Danny, we asked to have the bids

- Stores reorganization-Heads up for us because they might be changing ladders
- Maintenance RSI Program-Don Berry-Company want to do this program for instrument Techs in the mill just like they did for electrical. Reliability Instrument Tech. Don Berry will send proposed RSI program to the union hall
- Hiring Update:
 - October 20th 8 people
 - November 1st 8 people
 - November 15th 11 people
 - November 30th 11 more

Looking to hire 2 precision techs from the street because they can't find in house

- New Salary Maintenance Organization changes-Don Berry went over changes
- 2 week schedule feedback-We want to be able to cancel vacations and floaters the week before the final schedule comes out, we are asking for vacations and floaters to be updated weekly.
- Adding 2 cameras to barges to find out why barge boards are leaning when they get down to River gate. Union only issue is it can't be used for discipline purposes
- Training update-they are going to hire a learning and development leader to manage the processes and build training content. Supervisors need to be aware on bids they post to make sure they plan resources to train new bids
- Covid Safety Precaution update-joe Ciullo everything is on hold until the courts can go through the lawsuits. OSHA placed and emergency temporary standard for COvid-19 vaccine records. Safety department is going to send out and email on what company is going to do at this time

Meeting Adjourned.


 For the Union


 For the Company